

## Compensation Disclosure

Calendar Year 2018



Please refer to [Office of the Auditor General Results Analysis 2017-2018](#) for the results achieved from these input costs.

Name	Position	Salary paid in 2018 <sup>(1)</sup>	Cash benefits <sup>(2)</sup>	Non-cash benefits <sup>(3)</sup>	Total salary and benefits	Cashed out vacation	Severance	Total including cashed out vacation & severance
		(a)	(b)	(c)	(d)=(a)+(b)+(c)	(e)	(f)	(g)=(d)+(e)+(f)
Arkie, Graeme	Audit Principal	\$ 136,297	\$ 30,599	\$ 9,763	\$ 176,658	\$ -	\$ -	\$ 176,658
Debaji, Maureen	Audit Principal	142,037	-	34,315	176,352	-	-	176,352
Dineen, Shawn	Manager, IT Infrastructure services	127,168	-	31,296	158,464	4,891	-	163,355
Driesen, Rob	Assistant Auditor General	190,436	20,508	45,543	256,487	-	-	256,487
Eng, Loulou	Senior Financial Officer	143,064	-	33,925	176,989	-	-	176,989
Fedorchuk, Steve	Executive Director, People and Culture	159,387	-	38,076	197,463	-	-	197,463
Fleming, Michelle	Audit Principal	150,648	-	38,270	188,918	-	-	188,918
Freier, Ken	Director of Human Resources	144,445	250	35,069	179,763	-	-	179,763
Gallagher, Tim	Audit Principal	157,547	-	37,972	195,519	-	-	195,519
Gibson, Mary	Business Leader, Performance Audit Practice	176,444	39,888	8,576	224,908	-	-	224,908
<sup>(4)</sup> Hunder, Karen	Director, Audit Resources	104,307	23,617	9,657	137,582	8,525	-	146,107
Ireland, Brad	Assistant Auditor General	200,404	200	46,937	247,541	-	-	247,541
<sup>(5)</sup> Jeske, Monica	Audit Principal	117,946	26,479	6,249	150,675	-	-	150,675
Kamel, Fouad	Audit Principal	141,334	-	36,716	178,050	-	-	178,050
Lam, Kent	Audit Manager	124,838	28,126	9,480	162,444	-	-	162,444
Lamb, Tim	Audit Principal	149,822	-	31,717	181,539	47,291	-	228,830
Leonty, Eric	Assistant Auditor General	190,436	150	45,543	236,129	-	-	236,129
Manning, Maureen	Audit Principal	127,323	-	30,754	158,077	-	-	158,077
McHugh, Ruth	Chief Operating Officer	190,436	43,160	8,576	242,171	-	-	242,171
Mellesmoen, Val	Executive Director, Stakeholder Engagement	159,387	-	37,811	197,198	14,586	-	211,784
Michell-Viret, Chris	Executive Director, Information & Related Technology	159,387	29,152	8,576	197,115	-	-	197,115
Minnaar, Phil	Audit Principal	148,687	-	35,162	183,849	-	-	183,849
Morgan, Wayne	Audit Principal	164,051	-	39,474	203,524	-	-	203,524
<sup>(6)</sup> Pekh, Sergei	Audit Principal	132,214	14,791	39,244	186,250	18,178	-	204,428
Peters, Phil	Legislative Audit Legal Advisor & Ethics Officer	149,425	100	35,459	184,984	-	-	184,984
Potapovich, Diana	Audit Principal	128,583	-	31,972	160,555	-	-	160,555
Power, Ibolya	Director of People Development	154,793	-	36,472	191,265	-	-	191,265
Rajoo, Ram	Audit Principal	159,814	-	39,439	199,254	-	-	199,254
Robe-From, Nelson	Audit Principal	128,583	-	32,238	160,821	10,994	-	171,815
Schneidmiller, Ruth	Audit Principal	150,569	33,893	6,643	191,105	8,787	-	199,891
Shorter, Mike	Audit Principal	127,335	28,587	9,408	165,330	-	-	165,330
Sittler, Jeff	Audit Principal	164,051	-	39,474	203,525	-	-	203,525
Valacco, Sergio	Audit Principal	135,977	-	31,960	167,937	-	-	167,937
Wong, Teresa	Audit Principal	143,112	-	31,933	175,045	-	-	175,045
<sup>(7)</sup> Wylie, Doug	Auditor General	236,850	4,038	56,221	297,109	75,022	-	372,132

<sup>(1)</sup> There were 26 bi-weekly pay periods in 2018.

<sup>(2)</sup> Cash benefits include recognition awards, payments in lieu of certain employer contributions towards non-cash benefits such as long-term disability insurance and pensions, and long term disability benefits.

<sup>(3)</sup> Non-cash benefits include the office's share of all employee benefits or payments made on behalf of employees including Canada Pension Plan, Employment Insurance, pension, supplementary retirement plans, health care, dental coverage, group life insurance, short-term and long-term disability plans, Workers' Compensation Board premiums and fair market value of parking.

<sup>(4)(5)</sup> Part-time 0.8 FTE.

<sup>(6)</sup> On leave since November 10, 2018.

<sup>(7)</sup> Was in position of the Assistant Auditor General prior to being appointed as the Auditor General on April 29, 2018.

Please refer to [Office of the Auditor General Results Analysis 2016 – 2017](#) for the results achieved from these input costs.

Name	Position	Salary paid in 2017 <sup>(1)</sup>	Cash benefits <sup>(2)</sup>	Non-cash benefits <sup>(3)</sup>	Total salary and benefits	Cashed out vacation	Severance	Total including cashed out vacation & severance
		(a)	(b)	(c)	(d)=(a)+(b)+(c)	(e)	(f)	(g)=(d)+(e)+(f)
Arklie, Graeme	Audit Principal	\$ 136,297	\$ 30,599	\$ 9,799	\$ 176,694	\$ -	\$ -	\$ 176,694
Debaji, Maureen	Audit Principal	142,037	-	35,131	177,169	-	-	177,169
Dineen, Shawn	Manager, IT Infrastructure services	127,168	-	31,958	159,126	-	-	159,126
Driesen, Robert	Assistant Auditor General	190,436	50	46,459	236,945	-	-	236,945
Eng, Loulou	Senior Financial Officer	143,064	-	34,678	177,742	-	-	177,742
Fleming, Michelle	Audit Principal	150,648	-	39,079	189,727	-	-	189,727
Freier, Ken	Director of Human Resources	144,445	-	35,826	180,271	13,889	-	194,160
Gallagher, Tim	Audit Principal	157,547	-	38,842	196,389	-	-	196,389
Gibson, Mary	Business Leader, Performance Audit Practice	176,444	39,888	8,591	224,924	-	-	224,924
<sup>(5)</sup> Hunder, Karen	Director, Audit Resources	104,307	23,417	9,676	137,400	8,024	-	145,424
Ireland, Brad	Assistant Auditor General	200,404	-	47,871	248,274	-	-	248,274
<sup>(5)</sup> Jeske, Monica	Audit Principal	117,946	26,479	6,221	150,646	-	-	150,646
Kamel, Fouad	Audit Principal	141,334	-	37,456	178,790	18,220	-	197,010
Knittig, Wade	Audit Principal	124,838	50	30,929	155,817	-	-	155,817
Lai, Priscilla	Audit Manager	112,341	-	31,530	143,871	10,691	-	154,562
Lam, Kent	Audit Manager	124,838	28,026	9,470	162,334	-	-	162,334
Lamb, Tim	Audit Principal	149,822	-	32,492	182,314	-	-	182,314
Leonty, Eric	Assistant Auditor General	190,436	-	46,459	236,895	35,457	-	272,352
Manning, Maureen	Audit Principal	127,323	-	31,386	158,708	-	-	158,708
McHugh, Ruth	Chief Operating Officer	190,436	43,148	9,139	242,723	15,154	-	257,877
Minnaar, Phil	Audit Principal	148,687	150	36,420	185,257	10,491	-	195,748
Morgan, Wayne	Audit Principal	164,051	-	40,353	204,404	-	-	204,404
<sup>(6)</sup> Nishikaze, Kimberly	Director, Communications	110,673	-	29,573	140,246	18,042	96,333	254,621
Pekh, Sergei	Audit Principal	156,967	-	38,705	195,672	-	-	195,672
Pelletier, Rene	Audit Principal	143,064	-	35,573	178,636	-	-	178,636
Potapovich, Diana	Audit Principal	124,838	-	31,890	156,728	-	-	156,728
Power, Ibolya	Director of People Development	154,793	50	37,288	192,131	-	-	192,131
Rajoo, Ram	Audit Principal	159,814	-	40,281	200,095	12,293	-	212,389
Robe-From, Nelson	Audit Principal	124,838	-	32,223	157,061	11,788	-	168,850
<sup>(4)</sup> Saher, Merwan	Auditor General	271,870	-	22,646	294,517	26,141	-	320,658
Schneidmiller, Ruth	Audit Principal	150,569	33,893	6,669	191,131	3,535	-	194,665
Shorter, Michael	Audit Principal	127,335	28,687	9,512	165,533	-	-	165,533
Sittler, Jeff	Audit Principal	164,051	-	40,353	204,404	-	-	204,404
Wong, Teresa	Audit Principal	143,112	-	32,683	175,795	-	-	175,795
Wylie, Doug	Assistant Auditor General	206,416	-	50,157	256,573	-	-	256,573
Zoltenko, Karen	Business Leader, Financial Statements Audit Practice	146,762	-	57,428	204,190	-	-	204,190
Zurbrigg, Douglas	Audit Principal	124,838	-	30,368	155,206	-	-	155,206

<sup>(1)</sup> There were 26 bi-weekly pay periods in 2017.

<sup>(2)</sup> Cash benefits include employee recognition awards, payments in lieu of certain employer contributions towards non-cash benefits such as long-term disability insurance and pensions.

<sup>(3)</sup> Non-cash benefits include the office's share of all employee benefits or contributions made on behalf of employees including Canada pension plan, employment insurance, pension, supplementary retirement plans, health care, dental coverage, group life insurance, short-term and long-term disability plans, Workers' Compensation Board premiums and fair market value of parking.

<sup>(4)</sup> Non-cash benefits for the auditor general also include the taxable benefits for an automobile provided.

<sup>(5)</sup> Part-time 0.8 FTE

<sup>(6)</sup> Last day November 22, 2017

**Severance Disclosure**

For the six months period ended June 30, 2017

<b>Name</b>	<b>Position</b>	<b>Severance</b>
<sup>(1)</sup> Langford, Kerry	General Counsel	\$ 224,972

<sup>(1)</sup> Last day January 13, 2017

Please refer to [Office of the Auditor General Results Analysis 2015 – 2016](#) for the results achieved from these input costs.

Name	Position	Salary paid in 2016 <sup>(1)</sup>	Cash benefits <sup>(2)</sup>	Non-cash benefits <sup>(3)</sup>	Total salary and benefits	Cashed out vacation	Severance	Total including cashed out vacation & severance
		(a)	(b)	(c)	(d)=(a)+(b)+(c)	(e)	(f)	(g)=(d)+(e)+(f)
Arklie, Graeme	Audit Principal	\$ 136,297	\$ 31,007	\$ 9,883	\$ 177,187	\$ -	\$ -	\$ 177,187
Debaji, Maureen	Audit Principal	140,348	-	41,599	181,947	-	-	181,947
Dineen, Shawn	Manager, IT Infrastructure Services	127,168	-	37,708	164,876	6,725	-	171,601
Driesen, Robert	Assistant Auditor General	190,436	-	53,118	243,554	-	-	243,554
<sup>(4)</sup> Dunnigan, Patrick	Audit Principal	148,466	-	42,319	190,785	23,503	-	214,288
Eng, Loulou	Senior Financial Officer	143,064	-	40,976	184,040	19,259	-	203,299
Fleming, Michelle	Audit Principal	150,648	-	46,141	196,790	-	-	196,790
Freier, Ken	Director of Human Resources	142,031	-	41,830	183,860	-	-	183,860
Gallagher, Tim	Audit Principal	157,547	-	45,448	202,994	3,030	-	206,024
Gibson, Mary	Business Leader, Performance Audit Practice	176,444	40,438	8,695	225,577	-	-	225,577
<sup>(5)</sup> Hunder, Karen	Resource Manager	104,307	23,730	9,761	137,798	5,015	-	142,813
Ireland, Brad	Assistant Auditor General	200,404	-	54,546	254,950	19,270	-	274,219
<sup>(6)</sup> Jeske, Monica	Audit Principal	117,946	26,833	6,360	151,139	-	-	151,139
Kamel, Fouad	Audit Principal	141,334	-	44,371	185,705	-	-	185,705
Knittig, Wade	Audit Principal	124,838	-	36,593	161,432	-	-	161,432
Lam, Kent	Audit Manager	124,838	28,401	9,555	162,794	-	-	162,794
Lamb, Tim	Audit Principal	149,822	-	39,104	188,926	-	-	188,926
Langford, Kerry	General Counsel	156,382	-	44,543	200,925	-	-	200,925
Leonty, Eric	Assistant Auditor General	190,436	-	52,814	243,250	-	-	243,250
Manning, Maureen	Audit Principal	127,323	-	37,160	164,483	-	-	164,483
McHugh, Ruth	Chief Operating Officer	190,436	43,693	9,970	244,099	14,649	-	258,748
Minnaar, Phil	Audit Principal	148,687	-	43,011	191,698	-	-	191,698
Morgan, Wayne	Audit Principal	164,051	-	46,969	211,020	-	-	211,020
Pekh, Sergei	Audit Principal	156,967	-	45,310	202,277	-	-	202,277
Pelletier, Rene	Audit Principal	143,064	-	42,412	185,476	-	-	185,476
Potapovich, Diana	Audit Principal	124,838	-	37,607	162,445	-	-	162,445
Power, Ibolya	Director of People Development	154,793	-	43,800	198,594	-	-	198,594
Rajoo, Ram	Audit Principal	159,814	-	47,377	207,191	6,147	-	213,338
Robe-From, Nelson	Audit Principal	124,838	-	37,869	162,707	-	-	162,707
<sup>(7)</sup> Saher, Merwan	Auditor General	271,870	-	24,186	296,057	20,913	-	316,970
Schneidmiller, Ruth	Audit Principal	147,626	33,415	6,759	187,801	-	-	187,801
Shorter, Michael	Audit Principal	127,335	28,969	10,038	166,341	-	-	166,341
Sittler, Jeff	Audit Principal	164,051	7,150	41,996	213,197	-	-	213,197
<sup>(8)</sup> Specht, Lisa	Manager, Human Resources	52,752	8,243	18,815	79,810	14,171	50,416	144,397
Wong, Teresa	Audit Principal	143,112	-	38,981	182,093	-	-	182,093
Wylie, Doug	Assistant Auditor General	206,416	-	56,842	263,258	-	-	263,258

<sup>(1)</sup> 2016 had 26 bi-weekly pay periods in a year.

<sup>(2)</sup> Cash benefits include lump sum payments, payments in lieu of certain employer contributions towards non-cash benefits such as long-term disability insurance and pensions.

<sup>(3)</sup> Non-cash benefits include the office's share of all employee benefits or payments made on behalf of employees including Canada Pension Plan, Employment Insurance, pension, supplementary retirement plans, health care, dental coverage, group life insurance, short-term and long-term disability plans, Workers' Compensation Board premiums and fair market value of parking.

<sup>(4)</sup> Last day December 9, 2016

<sup>(5)</sup> Part-time 0.8 FTE

<sup>(6)</sup> Part-time 0.8 FTE

<sup>(7)</sup> Non-cash benefits for the auditor general include the taxable benefits for an automobile provided.

<sup>(8)</sup> Last day June 29, 2016

Please refer to [Office of the Auditor General Results Analysis 2014 – 2015](#) for the results achieved from these input costs.

Name	Position	Salary paid in 2015 <sup>(1)</sup>	Cash benefits <sup>(2)</sup>	Non-cash benefits <sup>(3)</sup>	Total salary and benefits	Cashed out vacation	Severance	Total including cashed out vacation & severance
		(a)	(b)	(c)	(d)=(a)+(b)+(c)	(e)	(f)	(g)=(d)+(e)+(f)
Arklie, Graeme	Audit Principal	\$ 139,984	\$ 29,353	\$ 11,913	\$ 181,251	\$ 17,341	\$ -	\$ 198,591
Dawson, Mary Jane	Audit Principal <sup>(4)</sup>	168,730	-	49,528	218,258	12,342	-	230,600
Debaji, Maureen	Audit Principal	138,029	-	43,787	181,816	14,655	-	196,471
Dineen, Shawn	Manager, IT Infrastructure Services	130,609	-	39,670	170,279	-	-	170,279
Driesen, Robert	Assistant Auditor General	193,886	-	55,675	249,561	20,359	-	269,920
Dunnigan, Patrick	Audit Principal	162,655	-	46,904	209,559	-	-	209,559
Eng, Loulou	Senior Financial Officer	146,935	-	44,252	191,186	13,756	-	204,943
Fleming, Michelle	Audit Principal	154,725	100	50,435	205,259	-	-	205,259
Freier, Ken	Director of Human Resources	135,517	-	41,447	176,964	11,494	-	188,458
Gallagher, Tim	Audit Principal	162,646	150	48,106	210,902	3,270	-	214,171
Hunder, Karen	Resource Manager <sup>(5)</sup>	108,319	24,443	11,346	144,108	-	-	144,108
Ireland, Brad	Assistant Auditor General	206,890	-	57,682	264,572	30,153	-	294,725
Kamel, Fouad	Audit Principal	144,435	-	48,575	193,010	-	-	193,010
LaFave, Betty	Audit Principal <sup>(6)</sup>	85,443	-	27,328	112,770	7,096	141,005	260,871
Lam, Kent	Audit Manager	127,473	26,774	10,712	164,959	-	-	164,959
Lamb, Tim	Audit Principal	153,111	-	42,474	195,586	16,257	-	211,842
Langford, Kerry	General Counsel	172,687	-	51,228	223,914	-	-	223,914
Leonty, Eric	Assistant Auditor General	193,886	14,468	34,432	242,785	-	-	242,785
McHugh, Ruth	Chief Operating Officer	193,886	44,927	12,340	251,153	-	-	251,153
Minnaar, Phil	Audit Principal	152,711	-	46,272	198,983	25,000	-	223,983
Morgan, Wayne	Audit Principal	169,361	-	49,917	219,277	-	-	219,277
Nishikaze, Kimberly	Communications Director	128,493	-	35,996	164,490	-	-	164,490
Pekh, Sergei	Audit Principal	160,412	-	46,691	207,103	-	-	207,103
Pelletier, Rene	Audit Principal	146,935	-	42,460	189,395	-	-	189,395
Power, Ibolya	Audit Principal <sup>(7)</sup>	147,448	-	49,075	196,523	-	-	196,523
Quach, Hoa	Audit Principal <sup>(8)</sup>	114,999	-	35,793	150,792	16,543	-	167,335
Rajoo, Ram	Audit Principal	163,322	-	51,450	214,772	-	-	214,772
Saher, Merwan	Auditor General <sup>(9)</sup>	282,327	-	53,247	335,574	54,433	-	390,007
Schneidmiller, Ruth	Audit Principal	140,879	29,629	9,820	180,328	5,641	-	185,969
Shorter, Michael	Audit Principal	130,780	27,980	13,346	172,106	744	-	172,850
Sneddon, Ian	Audit Manager	109,780	-	36,676	146,456	23,651	-	170,106
Staples, Jane	Audit Principal <sup>(6)</sup>	78,041	-	26,710	104,752	56,322	158,645	319,720
Wellington, Todd	Audit Manager	123,841	-	36,666	160,507	33,016	-	193,523
Wong, Teresa	Audit Principal	146,984	150	43,543	190,678	30,610	-	221,288
Wylie, Doug	Assistant Auditor General	213,098	-	59,806	272,903	55,127	-	328,031
Zoltenko, Karen	Business Leader, Financial Statements Audit Practice	158,187	-	47,824	206,012	-	-	206,012
Zuidhof, Peter	Audit Manager	124,836	26,177	11,754	162,767	-	-	162,767

<sup>(1)</sup> 2015 had 27 bi-weekly pay periods rather than the usual 26 pay periods in a year.

<sup>(2)</sup> Cash benefits include lump sum payments, payments in lieu of certain employer contributions towards benefits such as long-term disability insurance and pensions.

<sup>(3)</sup> Non-cash benefits include the office's share of all employee benefits and contributions or payments made on behalf of employees including Canada pension plan, employment insurance, pension, supplementary retirement plans, health care, dental coverage, group life insurance, short and long term disability plans, WCB premium, health spending account, professional memberships and fair market value of parking.

<sup>(4)</sup> Last day December 31, 2015

<sup>(5)</sup> Part-time 0.8 FTE

<sup>(6)</sup> Last day June 30, 2015

<sup>(7)</sup> 0.94 FTE in 2015

<sup>(8)</sup> Last day September 25, 2015

<sup>(9)</sup> Non-cash benefits for the auditor general include the taxable benefits for an automobile provided.