



Indigenous Economic Participation

Jobs, Economy, Trade
and Immigration

**Auditor
General**
OF ALBERTA

Assessment of Implementation Report

Report of the Auditor General
July 2026

Brandon Lundy, MLA
Chair
Standing Committee on Legislative Offices

On behalf of my office, I am transmitting the *Indigenous Economic Participation Assessment of Implementation* to the Members of the Legislative Assembly of Alberta, under the *Auditor General Act*.



Phillip D. Peters FCPA, FCA, KC
Auditor General of Alberta

Edmonton, Alberta
July 2026

Assessment of Implementation Report

Indigenous Economic Participation

Jobs, Economy, Trade and Immigration

(May 2022)

Summary of recommendations

We assessed the implementation of the recommendation from our May 2022 audit of Indigenous Economic Participation.¹

IMPLEMENTED Recommendation:
Improve performance reporting process

Introduction

The Department of Jobs, Economy, Trade and Immigration supports Indigenous organizations and communities in developing an Indigenous workforce to participate in Alberta's labour market. Through the Indigenous Employment Training Partnerships Program (IETP), the department delivers two grant programs: *Aboriginal Training to Employment* for Indigenous Peoples off reserve and *First Nations Training to Employment* for those on reserve.

In May 2022, we made a recommendation to the department² to improve performance reporting processes for these programs.

¹ [Indigenous Economic Participation, Report of the Auditor General—May 2022.](#)

² The recommendation was made to the Department of Labour and Immigration which eventually became the Department of Jobs, Economy, Trade and Immigration in November 2022 as part of a government reorganization.

Recommendation: Improve performance reporting process

IMPLEMENTED

Context

In 2022, we examined whether the department had effective processes to assess and report on the results of its programs to support increased participation of Indigenous Peoples in Alberta's economy. We found that the department had processes, but not all these processes were effective and improvements can be made.

We recommended that the department improve its performance reporting process for its First Nations Training to Employment and Aboriginal Training to Employment programs by:

- updating program performance measures and targets
- analyzing program performance including the reporting it receives from funding recipients, to compare to user needs, planned results, and program costs
- reporting its analysis of program results and achievement of the ministry desired outcome, including lessons learned

Our current findings

The department has implemented our recommendation.

We examined documentation provided by management that demonstrates the department has:

- updated its measurement of the IETP program to an indicator of the percentage of Indigenous participants who completed Indigenous organizations' led training projects. The department tracks this indicator through its performance measurement system and reports publicly through its business plan and annual report results.
- communicated clearly, in its grant agreements with external training partners, the department's expectations for targeted participant completion rates and employment rates following training completion
- implemented a new information management system to better monitor key aspects of funded training projects, including participant demographics, project types, participant completion rates, and employment rates following training completion. This system captures information related to training projects and participants and streamlines project management by maintaining documentation across the training project lifecycle.
- gathered feedback from training partners and Indigenous communities to ensure funded training projects are driven by Indigenous communities' needs
- identified and documented lessons learned related to program delivery to inform future training needs
- reported IETP program results:
 - › externally through the Canada–Alberta Workforce Development Agreement³ annual report and planned reporting in the department's 2025-2026 annual report
 - › internally through the information management system

³ The Workforce Development Agreement is one of two labour market transfer agreements of the Governments of Alberta and Canada to deliver labour market training programs and services to Albertans. The second is the Labour Market Development Agreement.

About our Assessment of Implementation Report

Management is responsible for implementing our recommendations. We examine implementation plans and perform procedures to determine whether management has implemented our recommendations when management asserts that they have been implemented. We repeat our recommendations if we do not find evidence they have been implemented. We may also issue new recommendations for matters that come to our attention during our assessment.

We conduct our assessments of implementation under the *Auditor General Act*. We apply the Canadian Standard on Quality Management 1. Accordingly, we have maintained a comprehensive system of quality management, including documented policies and procedures regarding compliance with applicable professional standards and applicable ethical, legal, and regulatory requirements.

We comply with the independence and other ethical requirements of the Chartered Professional Accountants of Alberta Rules of Professional Conduct, which are founded on fundamental principles of integrity and due care, objectivity, professional competence, confidentiality, and professional behaviour.



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